

IVAN AVRAMIDI  
(575)-835-5638  
iavramid@nmt.edu  
www.nmt.edu/~iavramid



801 Leroy Place  
Socorro, NM 87801  
Phone: (575) 835-5393  
Fax: (575) 835-5366

TO: Dr. Scott Teare, Chair, President's Faculty Advisory Committee  
FROM: Ivan Avramidi, Chairman, Mathematics Department  
DATE: December 13, 2013

RE: Changes in pay for summer classes

On December 11, 2013, all department chairs received the document "Pay Schedule for Part-time Instructors" from the Academic Affairs.

Besides many changes of the pay rate for part-time instructors it also proposes to change the pay rate for Summer classes taught by regular NMT Faculty. Instead of paying the regular one-month salary for one Summer class, as it used to be before and is a standard practice at most universities, the AA proposes to pay "up to \$5,000" for a 3 credit hour Summer class.

For many tenured faculty members in the Department of Mathematics this change presents a very deep, undeserved extremely hurtful decrease in pay, up to \$3,000.

I am respectfully requesting that the PFAC consider my concerns regarding the new pay schedule for the NMT faculty teaching summer classes and discuss these concerns with Dr. López.