

Rights and responsibilities of faculty “flavors”

| Title | Responsibility** (Teach/Res/Svc) | Funding | Origin of Raises | Qualify as NMT PI | Review Type | “Boss” on PAF | Hired by: | Tenure | Contract leng (months) |
|---------------------------|---|----------------|-----------------------------|------------------------------|------------------------|--------------------------|------------------|---------------|-----------------------------------|
| Tenure-line professor | 40/40/20 | AA / Ext | PAR | Yes | Formal PAR | Chair | Dept/AA | Yes | 9 |
| Non-tenure-line professor | 60/20/20, 20/60/20 | AA / Ext | PAR | Yes | Formal PAR | Chair | Dept/AA | No | 9 |
| “Ongoing” instructor | 100/0/0 | AA | Contract | No | Formal PAR | Chair | Dept/AA | Ongoing | 9 |
| Temporary instructor | 100/0/0 | AA | Contract | No | Evals | Chair | Dept/AA | No | 9 |
| Post-Doc | 0/100/0 | External | Contract | No | Informal | Sponsor | Sponsor | No | 12 |
| Research Scientist | 0/95/5 | External | Contract | Yes | Informal | Sponsor | Sponsor | No | 12 |
| Research Professor | 0/90/10 | External | Contract | Yes | Formal PAR | Chair | Dept/RED | Maybe | 9 |
| Emeritus | | Ext / None | N/A | Yes | None | N/A | NA | NA | NA |
| Adjunct | Teach or Res. | AA / None | Contract or none | No? | Informal | N/A | Dept/AA | NA | NA |

| Title | Office Space | Lab Space | Attend Dpt Meetings | Serve Inst Committees | Serve Dpt Committees | Serve Acad. Committees | “Routine” Votes | Hiring Votes | Attend Retreats |
|--------------------------------|---------------------|------------------|--------------------------------|----------------------------------|---------------------------------|-----------------------------------|----------------------------|-------------------------|----------------------------|
| Tenure-line professor | Yes | As needed | Required | Req'd | Req'd | Yes | Yes | Yes | Yes |
| Non-tenure-line professor (6C) | Yes | Chair disc. | Required | Req'd | Req'd | Yes | Yes | No | Yes |
| “Ongoing” instructor | Yes | No | Allowed@ | Optional | Optional | No | Yes | Yes | Yes |
| Temporary instructor | Yes | No | Allowed@ | Optional | No | No | No* | No | No |
| Post-Doc | Sponsor | Sponsor | Allowed@ | Optional | Optional | Yes | No* | No | No |
| Research Scientist | Sponsor | Sponsor | Allowed@ | Optional | Optional | Yes | No* | No | No |
| Research Professor | Yes | Chair disc. | Req'd | Req'd | Req'd | Yes | Yes++ | No++ | Yes |
| Emeritus | Chair discretion | Chair disc. | No | Optional | Optional | Optional | No* | No | No |
| Adjunct | Chair discretion | No | No | No | No | Yes | No* | No | No |

** Divisions of labor are guidelines, subject to negotiation in offer letter. (Can we require someone externally funded to do service?)

* Non-voting faculty can share their opinions/concerns with the chair, preferably in writing.

+ Does it matter whether funding is external or from AA? (Does not vote on purely academic decisions)

|| 0<X<20 depending on funding source

@ It was suggested that non-voters also can't attend

Version 0.60 (1/24/18 before Retreat)

++ Res. Professor votes on all routine matters but pure curriculum. Chair figures it out. “Draft”

Non-tenure-line faculty do not vote on tenure-line hires.

Sheet1

?? If a research professor is tenured, what happens when the money goes? 6 month float?

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Sheet1