**PAR Proposals**

Proposal Z: Applies to Proposals A, B, C. Spreadsheet/Narrative are filled out every year, but rating has a two year “integration” period.

Proposal Z-prime: We like the integration period, but want it to start this year!

Proposal A:

No (significant) changes from last year. Faculty fill out PAR and spreadsheet. Discuss bean weights. Rank faculty and give ratings to two or three decimal places. Have side meeting to talk about beans and weights.

Proposal B:

Move to four-point weighting scheme in each area of Research/Teaching/Service. Fill out PAR narrative form, and PAR “bean” spreadsheet. Rating is still based on “bean” spreadsheet, but ranges map to one of four numbers.

Proposal C:

Like proposal B, but no spreadsheet. Rating is “holistic” based on evaluation of PAR narrative. Some guidance is needed on minimum requirements for “Very Good” rating. Have side meeting to discuss this.